

Job Posting – Senior Research Officer – 2SLGBTQI Mental Health

Organization	Egale Canada
Application Process	Resume, cover letter & writing sample to Jobs@egale.ca
Type	Full Time Term – 12 mos with possibility of extension
Location	Toronto / Open to remote

Who We Are

Egale is Canada's leading organization for 2SLGBTQI people and issues. We improve and save lives through research, education, awareness, and by advocating for human rights and equality in Canada and around the world. Our work helps create societies and systems that reflect the universal truth that all persons are equal and none is other.

Egale's vision is a Canada, and ultimately a world, without homophobia, biphobia, transphobia, and all other forms of oppression, so that every person can achieve their full potential, free from hatred and bias.

The Opportunity

The Senior Research Officer will lead relevant projects and coordinate external partnerships concerning 2SLGBTQI mental health in Egale's research portfolio. Working closely with the Director of Research, research staff, and research partners, the Senior Research Officer will assist with the designing and implementation of research activities, outreach, and knowledge mobilization related to the above topic.

Core Duties & Responsibilities

The Senior Research Officer's primary role is to conduct research and prepare reports. The successful candidate for this position will be expected to assist Egale's community-based research and national consultative

information gathering projects concerning issues of 2SLGBTQI mental health. Duties include:

- Conducting literature reviews and environmental scans on relevant topics.
- Designing, implementing, and analyzing national surveys.
- Organizing community consultations and focus groups across the provinces and territories.
- Interviewing key informants and community stakeholders.
- Studying policy and other public documents at all levels of government.
- Working closely with the Director of Research and external research partners, producing white papers for the wider public and scholarly journal articles on emergent topics.

Other duties include:

Participating in regular research project meetings at Egale; knowledge sharing and translation among the research and wider Egale team; presenting research findings, both preliminary and conclusive, at conferences during the time of appointment; and assisting with other research projects as assigned.

Qualification Requirements

Education

- A completed PhD on the topic of Mental Health and wellbeing in a field such as Social Sciences, Anthropology, Critical Disability Studies, Sociology, Public Health, or a related discipline.
- Candidates who are currently completing a doctoral degree will be considered.

Experience

- Knowledge and experience with community-based research
- Knowledge and experience with anti-ableist, anti-racist, intersectional, critical research
- Demonstrated expertise in successfully designing and carrying out quantitative, mixed methods, and/or a combination of quantitative and qualitative research

- Must have strong academic writing skills and experience conducting literature reviews and/or technical reports. Experience with academic publications and presentations required
- Ability to analyze information, summarize findings and present them in ways easily understandable to decision-makers and to lay audiences
- Experience using computer software related to word processing, reference management systems, and data analysis software

Knowledge

- Must be familiar with research ethics and protocols
- Familiarity with the key social and structural issues facing the communities Egale serves (2SLGBTQI communities)

Abilities/Skills

- Excellent interpersonal and communication skills
- Excellent organisational and time management skills, including the ability to set priorities, work independently and perform well under pressure.
- Well-developed problem-solving and negotiation skills
- Strong academic writing, applied reasoning, and analytical skills
- Bilingual in English and French is an asset

How to Apply

If you have a good understanding of 2SLGBTQI communities and priorities, and want to help direct change, please forward your resume or CV with a cover letter and writing sample (e.g., published paper, conference paper, literature review, etc.) to: jobs@egale.ca

Salary range: \$65,000 - \$75,000

Deadline to apply: September 10, 2021 @ 4pm EST

Egale's Statement on Employment Equity and Diversity

Egale Canada is committed to ensuring that members of traditionally marginalized groups, from a broad range of communities, feel empowered to apply for positions within the organization. We encourage qualified applicants to consider work and volunteer opportunities with Egale as we recognize that a



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diverse work force and volunteer base are critical to accomplishing our mission. The organization is dedicated to taking proactive steps to overcome historical patterns of discrimination in our society which have created barriers of race, colour, religion, sex, national origin, age, disability, language, class, sexual orientation, and gender identity or expression for some individuals and have resulted in the denial of their full participation in society.

Egale welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.