

TERMS AND CONDITIONS of Participating in the Event conducted by Egale Canada

1. Terms Used in This Document.

Organizer refers to Egale Canada.

Event refers to an event or a series of events conducted by the Organizer on a specific date or within a fixed date or period.

Venue is the place where the Event is happening (hotel, conference center, lounge, art galleries, meeting room, theater, cinema, college, school or university, office, etc.), where the Organizer will conduct the Event.

Party refers to any party (person, entity, organization, their agent, representative, affiliate, or similar) within these **Terms and Conditions**.

Invited Party refers to a party invited to participate in any role in the Event or its Activities. This role can be a participant, a moderator, a facilitator, a panelist, a presenter, a guest, an organization representative or agent, a speaker, or similar.

Activities refer to different activities that the Invited Party may participate in or hold during the Event (i.e., speaking, presenting, asking questions, and commenting on opinions and views of others, interactive group activities like games, workshops, presentations, etc., discussions, sessions, interacting with other participants or the Organizer, moderating, presenting, etc.).

PIPEDA is the Personal Information Protection and Electronic Documents Act¹.

2. Preamble.

The Organizer is Canada's leading 2SLGBTQI human rights organization, and, within its mission and aims, it conducts an event or a series of events to discuss the situations with topics relating to human rights protection and observation or health-related themes for

¹ Personal information that you disclose in this form is collected under the **Personal Information Protection and Electronic Documents Act (S.C. 2000, c. 5)** which you can access here: <https://laws-lois.justice.gc.ca/eng/acts/p-8.6/>.

2SLGBTQI people or another similar purpose. Such event or events usually **provide opportunities for its participants to discuss situations having connection or significance to 2SLGBTQI people** (*including but not limited to those with specific accessibility, mental, physical, and disability requirements, elderly, homeless, youth and students in schools and higher education institutions, employees and unemployed, etc.*) **and share their experiences and knowledge with each other, or other participants, as well as to network and exchange ideas on how to improve safety and wellbeing for 2SLGBTQI community in Canada or abroad.**

To ensure that all the participants and other involved parties of the Event are protected and unharmed in any way, the Organizer collects some personal information and consents of the Invited Party subjected to these Terms and Conditions (*such consents are collected with paper or electronic forms provided to the Invited Parties in-person or by online means of communication*). The collection of this personal information is governed by the **PIPEDA** principles (*see the terms above*) and other federal or municipal legislation, such as **the Freedom of Information and Protection of Privacy Act** and **the Personal Information Protection and Electronic Documents Act**².

3. Personal information identified.

In this document, the **personal information** and **personal health information** (*as identified in the legislation mentioned above*) is any **information relating to** [...] **age** (*for instance, grades of a student as the Invited Party*), [...] **education** (*for instance, school board or school's name where a student or an educator may come from*), the individual's **name**, information concerning the **physical** or **mental health** of the individual (*dietary or accessibility requirements of the Invited Party so that the Organizer may provide the best care possible that is or may be in the Organizer and the Venue's disposal*) and **photographic images** of the Invited Party.

4. Indemnification.

The Invited Party shall **indemnify** and **hold** the Organizer and the Venue, including any of their parents, subsidiaries, affiliates, offices, directors, employees, agents, and representatives, **forever harmless** from and against any personal injury, property damage,

² <https://www.ontario.ca/laws/statute/90m56>.

loss, liability or claim of liability, expenses, fines, and penalties including reasonable legal fees caused by circumstances mentioned in paragraph 4 of these Terms and Conditions.

5. Insurance.

Both the Organizer and the Invited Party agree to carry, and upon demand, to provide evidence of, a sufficient amount of insurance to provide coverage for any liabilities arising out of or resulting from their respective obligations.

6. Concluding notes.

All the forms are subject to these Terms and Conditions and are safely stored either in paper format (*if they were collected in paper format*) locked in Egale Canada's safe storage location or in electronic format (*if they were collected electronically*) on Egale Canada's secured online server which the access is provided only to Egale's staff who need these forms for reporting purposes. No personal information is used when reporting under specific Activities or Events or data analysis required for reporting. All the forms are depersonalized, and no personal information is used. However, if the photographic images of the Invited Party were collected during the Event, these photographs may be used as described in these **Terms and Conditions** and in the **Collection of Photo and Personal Information Consent Form**, which the Invited Party needs to review and sign after reviewing.

To fill in and submit consent forms relating to personal information, taking photographs, etc., each Invited Party needs to read these terms and conditions and check a specific box in each of such forms, which will be interpreted in a way that the Invited Party has read and understood the **Terms and Condition of Participating in the Event Conducted by Egale Canada**.

In case of any questions or inquiries regarding these Terms and Conditions or its clauses, the consent forms collection, or the forms' text, you can email us at pm@egale.ca with the subject "**Events Terms and Conditions**" prior to signing the abovementioned forms.

COLLECTION OF PHOTO AND PERSONAL INFORMATION CONSENT FORM (EG-PPIC-01)

RELEASE AND AUTHORIZATION

I, the undersigned, understand that **the Organizer of the Event** may collect my or my child's personal information and photographic images. This includes my or my child's involvement in **the Activities** during **the Event** and the information described in paragraph 3 of the **Terms and Conditions of Participating in the Event Conducted by Egale Canada**, which are outlined here: <https://egale.ca/egale-in-action/gsa-summit/#terms>. These photographs are meant for **internal** (e.g., *reporting*) and **online uses** with the Invited Party's blurred face on all the photographs for promotion purposes of the Organizer's work only (e.g., *posting to social media, websites of the Organizer, etc.*). I also understand that by providing my consent for the use of the photographs of me or my child, I grant Egale Canada the perpetual and non-exclusive right to use my image in communications alone or with other images and materials and waive any right to inspect or approve the finished communications. I understand and agree that I will receive no monetary compensation for such use.

Check ALL the boxes below to provide consent for you or your child's participation in the Event and its Activities:

- Hereby, I, the undersigned, confirm that I have read and understood the Terms and Conditions of Participating in the Event conducted by Egale Canada.
- Hereby, I, the undersigned, confirm that Egale Canada can use the personal information of me, or my child as described above.

Check ONLY ONE of the boxes below:

- I AGREE that the Organizer may use photographs of me, or my child as described above.
- I DO NOT agree that the Organizer may use photographs of me, or my child as described above.

ACCEPTED AND AGREED TO BY:

A separate release form must be completed and signed by each individual who is photographed. The parent, guardian, or caregiver of any individual under the age of 18 should complete the box below.

I hereby certify that I am the parent, guardian, or caregiver of the minor named below, who is under the age of 18 years. I consent that any images of the minor and use of the minor's name may be used and disclosed for the purposes and under the rights set out above.



equal not other | égal, pas autre

Name of Minor:
Name of Parent, Guardian, or Caregiver:
Signature of Parent, Guardian, or Caregiver:
Date:
Address:
Phone and/or email of Parent, Guardian, Caregiver:



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RELEASE OF LIABILITY FORM (EG-RL-01)

ELEMENTS OF RISK:

Participation in the Event (refer to the **Terms and Conditions of Participating in the Event conducted by Egale Canada** to read more about the terms used, such as the Event or the Activities, which are outlined here: <https://egale.ca/egale-in-action/gsa-summit/#terms>), may involve certain elements of risk. Injuries, property, and other physical and material damage may occur while participating in the Activities.

The chance of personal injury, property damage, loss, liability, or claim of liability occurrence can be reduced by always carefully following instructions while engaged in the Activities.

If you choose to participate in the Event to which you register or receive an invitation for yourself, your representative, or your child, you must understand that you bear the responsibility for any injury or damage that might occur to you, your representative, your child, or other Party.

The Organizer does not provide any remuneration, compensation, or coverage for any medical or other expenses that may arise because of injury, property, other damage, or other liability caused by you, your representative, or your child while participating in the Activity within the Event.

ACKNOWLEDGEMENT

Check ALL the boxes below to provide consent for you or your child's participation in the Event and its Activities:

- Hereby, I, the undersigned, confirm that I have read and understood the Terms and Conditions of Participating in the Event conducted by Egale Canada.
- We, the undersigned, have read the abovementioned and understand that we are assuming the risks associated with participating in the Activities of the Event.



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PERMISSION

I _____
(full name of the parent, guardian, or caregiver)

give permission to _____
(full name of the minor)

to participate in **the Ontario Gender and Sexuality Alliance Summit: The Power of Youth Action**
(name of the Event the minor is coming to)

to be held on **11 April 2024** .
(date of the Event)

Signature of Parent, Guardian, or Caregiver:	Date:
Phone number and/or email contact:	