

Working for Change

Fact Sheet: Newfoundland and Labrador



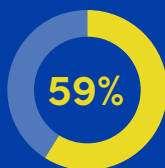
The Working for Change project aimed to better understand the employment experiences and challenges faced by Two Spirit, trans, and nonbinary people in Canada aged 16 and older. It was a mixed methods study. This fact sheet summarizes the survey data of **34** participants from **Newfoundland and Labrador**.



Workplace Experiences

48% hid or minimized aspects of their identity during job seeking process to avoid discrimination most of the time or always

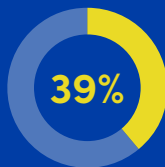
Current Workplace



shared their gender with most people or everyone in current workplace

45%

somewhat agreed or strongly agreed that their **correct pronouns and name are respected at their workplace**



felt they belonged at their current place of employment

60%

somewhat agreed or strongly agreed that they feel **comfortable and safe using the washroom of their choice** at their workplace

History of Employment Experiences

66%



somewhat agree or strongly agree that they have experienced discrimination in the workplace

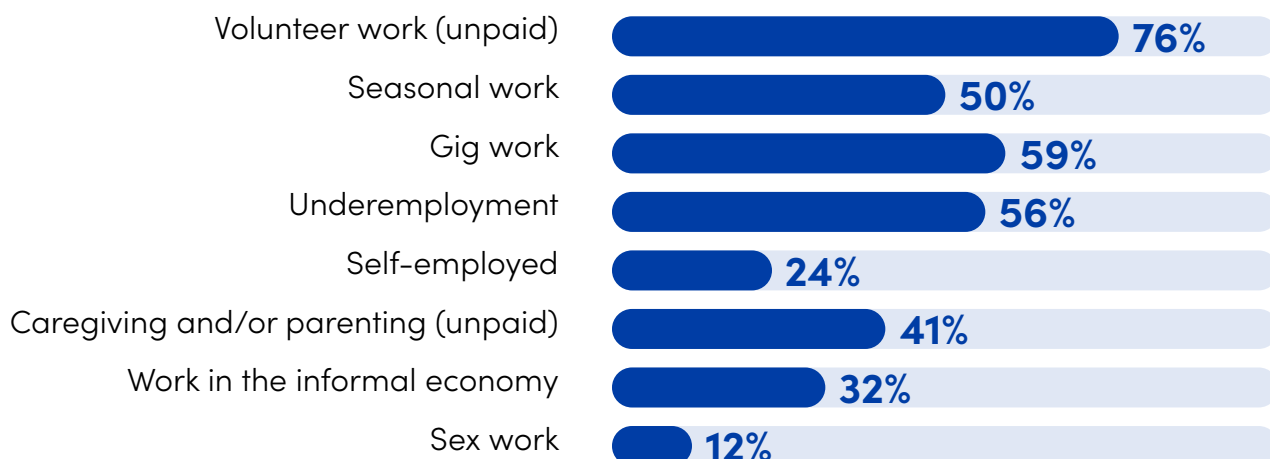
39%

somewhat agree or strongly agree that they **have quit a job because they did not feel accepted** at work

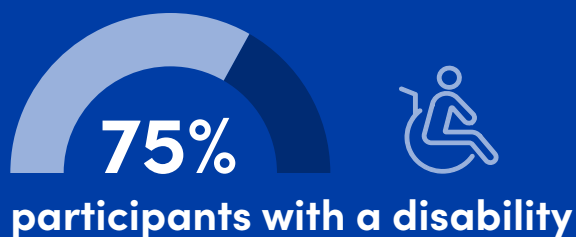
24%

somewhat agree or strongly agree that they **have been fired or wrongfully let go** for reasons related to their identity

Types of Work Experienced



+ Health



\$ Income



Ability to meet basic needs

(housing, food, telephone and internet, clothing, transportation)

